

# Adam Sherlock



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## AWARDS

**ARPA Vic Outstanding Consultant Award, Original and New Employer Services** June 2011  
ARPA

## CERTIFICATIONS

**Microsoft Ignite Identity + Information Protection** March 2021  
Microsoft

**Security+ CompTIA** May 2021

## WORK EXPERIENCE

### Target

Human Resources Manager

(December 2019 - Present)

- Develop a recruitment and succession plan increasing retention by 37%
- Full cycle on and off boarding of several hundred employees
- Built performance programs to enable a higher in-body retention rate
- Reduce the overall liability risk of multiple stores by 26% through labor law and best practices implementation
- Develop a new succession planning program with increased promotion rates company-wide
- Implement policy standardizations which increased training program adoption and employee sentiment
- Manage several teams with a internal promotion rate of 62%
- Handle all communication with the State regarding unemployment and workman's comp claims
- Implement an effective recruitment strategy reducing onboarding timeframe by 26%

### AMS Consulting

CEO

(March 2004 - August 2018)

- Build company into an industry defining service growing to over 60 employees
- Full cycle recruitment for the whole of the company
- Ensure proper certifications, training, and documentation was filed appropriately with governmental bodies
- Evaluate and monitor the success of training programs ensuring objectives are met
- Coach the co-op in roundtables to develop insights and increase desired outcome efficiencies
- Foster several collaborations with various governments and communities to further clients needs
- Develop policies and procedures to increase clients efficiencies by a minimum of 33%
- Lead quantitative and qualitative analysis to develop various solutions including; Talent hiring and retention, sales disruption and prospecting, and financial and tax strategies
- Perform all network upgrades and maintenance on various systems (RHEL, BSD, UNIX, Windows, OpenSUSE, etc.)

## EDUCATION

### William Paterson University

Bachelor's Degree Accounting

## SKILLS

### Teambuilding & Training

Expert

### Linux

Intermediate

### UNIX

Intermediate

### Cloud Architecture

Novice

### Rust

Novice

### Problem Solving

Expert

### Security

Intermediate

### Network Administraton

Intermediate

### Windows

Expert

### Google Suite

Expert

### Cloud Infrastructure

Novice

### AWS

Novice

### Customer Service

Expert

## PROJECTS

### Nispor

<https://github.com/piliener/nispor>

## LANGUAGES

### English

Native Tongue

### German

Limited Proficiency